



Hiawatha First Nation

Hiawatha First Nation Employment Opportunity

Position Title:	Temporary Full-time Labourer – Serpent Mounds Job#2026-24 (Complete on or before March 2027)
Open to:	(Internal/External Applicants)
Salary Range:	\$46,220 - \$51,320 / year
Hours per Week:	35 hours
Location:	Serpent Mounds
Posting Date:	July 31, 2026
Posting Closes/Deadline:	August 7, 2026 at 11:59pm
Tentative Interview Timeline:	August/September 2026

About Us:

Hiawatha First Nation provides services to the citizens of Hiawatha. These services include health, social, administrative, membership, public works, lands and education. It is essential that these services are provided in a way that supports the Hiawatha's vision statement and the 7 Grandfather teachings of humility, honesty, bravery, wisdom, truth, respect and love.

Position Summary:

The Serpent Mounds Project is dedicated to naturalization and beautification of Serpent Mounds, and the work will be physically demanding (collection of branches and debris, raking, weed whacking, cutting and removal of invasive plants as well as the design and establishment of the gardens). Applicants should be prepared to work outside in varying weather conditions throughout the summer and fall, and have the ability to work flexible hours to assist with community events planned for the Park.

Reporting:

This position will report to the Grounds Maintenance Supervisor.

Main Responsibilities:

- Working outdoors in the clean-up and maintenance of Serpent Mounds grounds
- Removal of invasive plant species
- Construction and placement of the nesting boxes
- Design, preparation, planting and maintenance of the medicinal and pollinator gardens, Assist with planning and coordination of community events planned for the Park
- Promote the vision, mission and values of Hiawatha First Nation
- Other duties as assigned

Requirements:

- Ontario Secondary School Diploma or a combination of education, training or work experience which

Hiawatha deems to be equivalent

- Minimum one-year related experience; or
- Health and Safety Training an asset (i.e. slips, trips and falls, safety at heights, WHMIS, etc.)
- Specialized and relevant certifications (i.e. carpentry, mechanical, chain saw, working at heights etc.) an asset
- Must be able and willing to work weekend and/or evenings as required for special events (up to 2 days monthly, and more on some occasions)
- Must provide a satisfactory CPIC
- Valid Driver's License and reliable transportation

Knowledge, Skills and Abilities:

- Ability to perform physically demanding work in various weather conditions, including lifting, carrying, walking, operating equipment, grounds maintenance, and general site upkeep.
- Experience with various cleaning equipment and techniques
- Ability to identify and wear appropriate PPE and other safety equipment
- Ability to multi-task and set priorities
- Ability to work in a team and individually
- Excellent time management skills
- Ability to maintain strict confidentiality
- Experience/license with heavy equipment operation is an asset
- Follows all safety guidelines and understand limits of the role, deferring specialized and/or licensed work to qualified employee and/or contractor
- Ability to follow direction and work independently or as a part of a team
- Excellent communication skills
- Proactive problem solver (ability to do some research to ensure integrity of project)
- Good dexterity as work will be physically demanding (sitting, bending, lifting, raking, etc.)
- Knowledge of traditional medicines, practice and cultural sensitivity

If you are interested in this opportunity and possess the job requirements, please forward your up-to-date and current resume quoting the position title and job number, with a cover letter via email jobs@hiawathafn.ca on or before the posting closing date listed above.

Internal postings are for current employees and Citizens of Hiawatha. Internal applicants who are Citizens are reminded to please identify on your cover letter that you are a Hiawatha Citizen. Please be aware that for postings that are posted as Internal/External, preference will be given first to qualified internal applicants.

Please be aware that tentative interview date(s) are subject to change and are posted for planning purposes only. In addition, Hiawatha is grateful for all who have shown interest in our First Nation and who have taken the time to apply, however, only those chosen for an interview will be contacted.

Hiawatha is an equal opportunity employer, as well, Hiawatha references Canada's Aboriginal Employment Preferences Policy

To find out more about Hiawatha First Nation, please visit our website at www.hiawathafirstnation.com

We, the Mississaugi of Hiawatha First Nation, are a vibrant, proud, independent and healthy people balanced in the richness of our culture and traditional way of life.