



**Role:** Indigenous Partnerships & Housing Worker

**Organization:** The Elizabeth Fry Society of Peterborough

**Type of Position:** Full-Time (35 hrs/wk)

### **WHAT YOU WILL BE A PART OF:**

The Elizabeth Fry Society of Peterborough is a feminist, abolitionist organization that believes in the liberation of people from oppression of all kinds. We believe that systemic inequities driven by racism and colonialism, and their consequences, including poverty, violence, trauma, mental illness, and substance use, lead to criminalization. We advocate for people who have been, or are at risk of being, criminalized, while advocating for broader social change to prevent or provide alternatives to incarceration.

You will join a collaborative housing team committed to increasing housing opportunities and strengthening systems that support individuals experiencing homelessness and housing instability. This role will work closely with Indigenous organizations, community partners, landlords, and internal housing staff to improve access to culturally responsive housing and strengthen partnerships across the housing system.

### **POSITION OVERVIEW:**

The Indigenous Housing Systems & Partnerships Worker focuses on strengthening relationships with Indigenous organizations and communities, building collaborative partnerships, and improving coordination across the housing and homelessness system.

During the initial phase of this role, the primary focus will be on developing meaningful partnerships with Indigenous organizations serving women and Indigenous communities throughout Peterborough and the surrounding area. Through relationship-building, systems planning, and collaborative agreements, the worker will help strengthen coordinated access to housing, improve service integration, and increase culturally responsive supports for Indigenous individuals experiencing housing instability.

This position will also lead organizational capacity-building initiatives, including the development of partnership agreements, data-sharing protocols, governance structures, and an Indigenous Advisory Committee to strengthen Indigenous leadership, accountability, and shared decision-making.

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The Elizabeth Fry Society of Peterborough | 360 Reid St. 2nd Floor, Peterborough, ON. K9H 7G6

T. 705-749-6809 | F. 705-749-6818 | TF.800-820-7384 | [info@efryptbo.org](mailto:info@efryptbo.org) [www.efryptbo.org](http://www.efryptbo.org)



As new Indigenous-designated housing units become operational, this role will expand to support the coordination and implementation of these units in collaboration with Indigenous partners, landlords, and internal housing staff.

## **ROLES AND RESPONSIBILITIES:**

### **Indigenous Partnerships & Relationship Building**

- Build respectful and collaborative relationships with Indigenous organizations, communities, and service providers
- Support the development of formal partnership agreements and Memorandums of Understanding (MOUs)
- Strengthen collaboration between housing providers, Indigenous organizations, and community partners
- Facilitate regular communication and collaborative planning between partners
- Support culturally responsive approaches that are informed by Indigenous organizations and community voices

### **Systems Coordination**

- Participate in coordinated community planning initiatives related to Indigenous housing and homelessness
- Work alongside Housing Outreach Workers to increase Indigenous participation within the Coordinated Access system
- Support Indigenous individuals experiencing homelessness in connecting with Coordinated Access and available housing resources
- Identify barriers within housing systems and work collaboratively to improve service coordination

### **Governance & Organization Development**

- Support the establishment of an Indigenous Advisory Committee for the organization
- Assist in developing Terms of Reference for advisory structures and partnership tables
- Support development of data-sharing agreements and collaborative protocols
- Contribute to organizational policies and practices that strengthen cultural safety, partnership, and accountability

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- Support organizational learning related to Truth and Reconciliation and Indigenous engagement

### **Collaboration & Community Engagement**

- Represent the organization at community meetings, housing tables, and partnership discussions
- Work collaboratively with internal housing teams, leadership, and external partners
- Maintain accurate documentation, reporting, and partnership records
- Contribute to continuous quality improvement and systems development initiatives

### **Indigenous Housing Development & Coordination**

- Support the onboarding and coordination of newly acquired housing units designated for Indigenous women
- Coordinate referral, intake, and tenant placement processes in collaboration with Indigenous partners and internal housing staff
- Work collaboratively with tenants, landlords, and community partners to support successful housing outcomes
- Monitor implementation of housing supports and identify opportunities to improve service delivery
- Assist in identifying opportunities to expand Indigenous housing options within the community

### **EXPECTED OUTCOMES:**

- Strong, formalized partnerships with Indigenous organizations and communities
- Improved participation of Indigenous individuals within Coordinated Access
- Development of partnership agreements, data-sharing protocols, and governance documents
- Establishment of an Indigenous Advisory Committee to strengthen organizational accountability and Indigenous leadership
- Successful implementation and coordination of Indigenous-designated housing units
- Increased access to safe, culturally responsive housing for Indigenous women
- Improved coordination across housing and homelessness systems

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**QUALIFICATIONS:**

- Post-secondary education in Indigenous Studies, Social Work, Social Service Work, Community Development, Human Services, or a related field, or an equivalent combination of education and experience
- Experience working alongside Indigenous communities, organizations, or housing initiatives
- Knowledge of Indigenous cultures, histories, and the ongoing impacts of colonization, residential schools, and systemic discrimination
- Experience building collaborative partnerships across multiple organizations
- Strong organizational, facilitation, and relationship-building skills
- Experience developing policies, agreements, governance documents, or community initiatives is considered an asset
- Knowledge of homelessness systems, housing programs, and Coordinated Access is an asset
- Excellent communication, documentation, and project coordination skills
- Demonstrated commitment to cultural safety, anti-racism, reconciliation, and trauma-informed practice

**WORK STRUCTURE:**

- Full-time (35 hours per week)
- Combination of office, community, outreach, and partner meeting
- Regular travel throughout Peterborough and surrounding communities may be required
- Works collaboratively with the Housing Team, leadership, Indigenous organizations, and community partners

**PAY RATE:**

- \$25.00/hour

**TO APPLY:**

- Submit resume and cover letter to [annessa@efryptbo.org](mailto:annessa@efryptbo.org)
- Deadline to apply is July 31, 2026

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