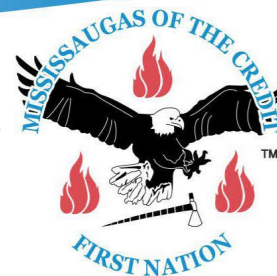


THE MISSISSAUGAS OF THE CREDIT FIRST NATION
Is accepting applications for the full-time, permanent position of
"Director of Finance"



Finance Department - Full-Time | Permanent

We are seeking a strategic, collaborative, and experienced **Director of Finance** to lead the Nation's financial operations and help ensure the responsible stewardship of community resources. Reporting directly to the Chief Administrative Officer, this leadership role oversees accounting, budgeting, financial reporting, audits, compliance, and financial administration while supporting informed decision-making across the organization.

Key Responsibilities

In this role, you will:

- Provide strategic leadership for the Finance Department, overseeing accounting, payroll, accounts payable, accounts receivable, financial reporting, and daily financial operations.
- Lead the annual budgeting process, monitor departmental budgets, prepare forecasts, and provide financial guidance to leadership and program managers.
- Prepare accurate monthly, quarterly, and annual financial reports for Chief and Council, funding agencies, auditors, and other stakeholders.
- Ensure compliance with funding agreements, financial legislation, regulatory requirements, internal controls, and audit standards.
- Monitor cash flow, banking activities, reconciliations, and financial records while maintaining strong financial controls and risk management practices.
- Lead, mentor, and develop a high-performing finance team while fostering a culture of accountability, collaboration, and continuous improvement.
- Identify opportunities to streamline financial processes, improve reporting systems, and enhance organizational effectiveness.

Qualifications & Experience

We are looking for candidates who bring:

- Bachelor's Degree in Business Administration, Commerce, Finance, Accounting, or a related field.
- Minimum five (5) years of progressive financial management experience, including budgeting, accounting, financial reporting, and administration.
- Minimum three (3) years of leadership experience supervising finance staff or managing a finance function.
- Strong knowledge of GAAP, financial reporting, budgeting, forecasting, internal controls, payroll, taxation, and risk management.
- Experience interpreting funding agreements and preparing financial reports for government and funding organizations.



Mississaugas of the Credit First Nation
2789 Mississauga Road, Hagersville, Ontario N0A 1H0



Phone: (905) 768-1133
Fax: (905) 768-1225



- Excellent leadership, analytical, communication, organizational, and problem-solving skills with the ability to manage multiple priorities.
- Advanced proficiency with financial software (SAGE) and Microsoft Office, particularly Excel.

Assets

- CPA designation (preferred).
- Experience working with First Nations communities or Indigenous organizations.
- Knowledge of Indigenous Services Canada (ISC) funding agreements, Ontario First Nations Limited Partnership (OFNLP) gaming revenue reporting, and First Nation financial administration.

Why Work for MCFN?

At MCFN, your expertise helps shape the future of our Nation. As Director of Finance, you'll play a key leadership role in ensuring the financial sustainability of our community while supporting initiatives that improve the lives of our members. You'll work alongside dedicated leaders who value collaboration, innovation, transparency, and community service.

Benefits

- Competitive salary
- Competitive vacation package
- Comprehensive group benefits (Health, Dental & Life Insurance)
- OMERS Pension Plan
- Generous paid time off
- Five (5) Mental Wellness Days
- Professional development and leadership training opportunities
- Collaborative executive leadership team
- Opportunity to make a lasting impact within an Indigenous community

First Nations Preference

In accordance with Section 16(1) of the Canadian Human Rights Act and as part of the Mississaugas of the Credit First Nation's commitment to supporting the employment and advancement of Indigenous peoples, preference may be given to qualified candidates who self-identify as First Nations. Applicants who wish to be considered under this preference are invited to voluntarily self-identify in their cover letter.

Mississaugas of the Credit First Nation is committed to fostering a diverse and inclusive workplace. We provide employment opportunities in a manner consistent with applicable human rights legislation and do not discriminate on the basis of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, record of offences, marital status, family status, disability, or any other ground protected by law, subject to any lawful special programs.

How to Apply

Please submit your résumé and cover letter to: HR.Clerk@mncfn.ca

Application Deadline: August 7, 2026.



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