

The MISSISSAUGAS OF THE CREDIT FIRST NATION
Is accepting applications for the full-time, permanent position of

“NURSE PRACTITIONER”

Health Services Department | Full-Time Permanent



Mississaugas of the Credit First Nation (MCFN) is a vibrant, community-focused Nation committed to cultural preservation, lifelong learning, responsible governance, and the overall wellbeing of our members. Our team works collaboratively to strengthen services, honor Anishinaabe teachings, and promote wholistic wellness for current and future generations.

We are seeking a **dedicated, compassionate, and community-minded Nurse Practitioner** to play a vital role in delivering culturally safe, client-centered, and holistic primary health care services to MCFN members across their lifespan. This position is ideal for a health professional who is motivated by meaningful work, values relationship-based care, and is committed to advancing Indigenous health and wellness.

Key Responsibilities

- Provide comprehensive primary health care services, including assessment, diagnosis, treatment, and management of acute and chronic health conditions
- Prescribe medications, order and interpret diagnostics, and perform clinical procedures within the Nurse Practitioner scope of practice
- Develop individualized, collaborative care plans that integrate physical, mental, emotional, and spiritual wellness
- Apply culturally safe, trauma-informed, and wholistic approaches to care in alignment with Anishinaabe values
- Work collaboratively with families, Elders, community members, and interdisciplinary health partners
- Support health promotion, disease prevention, chronic disease management, rehabilitation, and palliative care services
- Contribute to community health initiatives, education programs, and continuous quality improvement
- Provide leadership, mentorship, and professional guidance to health services staff as required

Qualifications & Experience

- BScN required; Master's in Advanced Nursing Practice preferred
- Registered PHC-NP in good standing with the College of Nurses of Ontario; NP education completed
- 1–2 years NP experience, or 5 years nursing experience in primary care or community health
- Strong clinical skills in assessment, treatment planning, health promotion, and prevention
- Effective communicator with sound judgment; able to work collaboratively in diverse team settings
- Drivers License and a vehicle preferred



Mississaugas of the Credit First Nation
2789 Mississauga Road, Hagersville, ON, N0A1H0



Phone: 905 -768-1133
Fax: 905-768-1225



- Assets include Indigenous community experience, Trauma-Informed or Cultural Safety and knowledge of Anishinaabe culture



Why Work for MCFN?

At MCFN, your work has purpose. You're not just filling a position — you're contributing to the health, wellbeing, and future of a proud and resilient First Nation. We offer more than employment; we offer meaningful, community-centered careers grounded in respect, relationships, and shared responsibility.

Benefits

- Competitive vacation package
- Comprehensive group benefits (Health, Dental, Life) and pension plan
- Generously paid time off
- 5 mental wellness days
- Professional development and leadership training opportunities
- Supportive executive leadership environment
- Opportunity to make a meaningful, measurable impact on the community level

First Nations Preference

In accordance with section 16(1) of the Canadian Human Rights Act and as part of the Mississaugas of the Credit First Nation's commitment to supporting the employment and advancement of Indigenous peoples, preference may be given to qualified candidates who self-identify as First Nations. Applicants who wish to be considered under this preference are invited to voluntarily self-identify in their cover letter.

Mississaugas of the Credit First Nation is committed to fostering a diverse and inclusive workplace. Employment opportunities are provided in a manner consistent with applicable human rights legislation, without discrimination on any protected ground.

How to Apply

Please submit your **résumé, cover letter, CNO standing and certificate** to **HR.Clerk@mncfn.ca**

Application deadline: **July 29, 2026**



Mississaugas of the Credit First Nation
2789 Mississauga Road, Hagersville, ON, N0A1H0



Phone: 905 -768-1133
Fax: 905-768-1225

