

THE MISSISSAUGAS OF THE CREDIT FIRST NATION
Is accepting applications for the full-time, permanent position of



“Educational Assistant”

Lifelong Learning Department – Full-Time, Permanent

We’re excited to welcome two (2) **enthusiastic, caring professionals** who are passionate about supporting students and creating positive learning experiences. In this role, you will help foster a safe, inclusive, and culturally grounded environment that supports student success.

This position is ideal for individuals who are patient, adaptable, and passionate about supporting student growth, independence, and overall well-being.

Key Responsibilities

In this role, you will:

- Provide direct support to students in individual and group learning settings
- Assist with personal care needs including mobility, toileting, feeding, and daily living supports
- Support the implementation of IEPs, behaviour plans, and safety plans
- Encourage student independence, life skills development, and self-regulation
- Support behavioural interventions using de-escalation and crisis prevention techniques
- Prepare classroom materials and assist with organization of learning resources
- Track and communicate student progress and behavioural observations
- Collaborate with teachers, staff, and specialists to support student success

Qualifications & Experience

We are looking for candidates who bring:

- College diploma in Educational Assistant, Developmental Service Worker, Child and Youth Worker, or a related field
- Experience working with children or individuals with diverse and/or complex needs
- Strong communication, interpersonal, and relationship-building skills
- Knowledge of behaviour management, including de-escalation and crisis prevention techniques
- Ability to remain calm, use sound judgment, and respond effectively in dynamic situations
- Strong organizational skills and the ability to collaborate within a multidisciplinary team
- First Aid certification (or willingness to obtain) and a commitment to culturally responsive, professional practice

Why Work for MCFN?

At MCFN, your work has purpose. You’re not just filling a position — you’re contributing to the growth, wellbeing, and future of a proud, resilient First Nation.



Mississaugas of the Credit First Nation
2789 Mississauga Road, Hagersville, Ontario N0A 1H0



Phone: (905) 768-1133
Fax: (905) 768-1225



Benefits:

- Comprehensive group benefits (Health, Dental and Life) and pension plan
- Generous paid time off (15 days which includes personal days)
- Professional development and leadership training opportunities
- Supportive executive leadership environment
- Opportunity to drive meaningful, community-level change

First Nations Preference

In accordance with section 16(1) of the Canadian Human Rights Act and as part of the Mississaugas of the Credit First Nation's commitment to supporting the employment and advancement of Indigenous peoples, preference may be given to qualified candidates who self-identify as First Nations. Applicants who wish to be considered under this preference are invited to voluntarily self-identify in their cover letter.

Mississaugas of the Credit First Nation is committed to fostering a diverse and inclusive workplace. We provide employment opportunities in a manner consistent with applicable human rights legislation and do not discriminate on the basis of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, record of offences, marital status, family status, disability, or any other ground protected by law, subject to any lawful special programs.

How to Apply

Please submit your résumé and cover letter to: HR.Clerk@mncfn.ca

Application Deadline: *June 5, 2026*



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