

The MISSISSAUGAS OF THE CREDIT FIRST NATION
Is accepting applications for the full-time, permanent position of



Registered Early Childhood Educator (RECE)

Maawdoo Maajaamin Child Care | Full-Time, Permanent

Mississaugas of the Credit First Nation (MCFN) is a vibrant, community-focused Nation committed to cultural preservation, lifelong learning, responsible governance, and the well-being of our members. Our team works together to uplift community, strengthen programs, and honor the teachings, traditions, and values of the Anishinaabe people.

We are seeking a dedicated, compassionate, and community-minded Registered Early Childhood Educator (RECE) who will play a vital role in **delivering a safe, inclusive, and culturally enriched learning environment for young children**. This is an exciting opportunity for someone passionate about early childhood development and committed to making a meaningful impact within the MCFN community.

Key Responsibilities

In this role, you will:

- Deliver a safe, developmentally appropriate childcare program in compliance with the Child Care and Early Years Act, 2014
- Plan and implement engaging, inclusive programming that supports children's social, emotional, cognitive, and physical development
- Integrate Anishinaabe cultural teachings, language, and land-based learning into daily routines
- Maintain a clean, safe, and healthy environment with proper supervision of children at all times
- Build strong, respectful relationships with children, families, colleagues, and community partners
- Document and communicate children's development through pedagogical tools (e.g., observations, Storypark)
- Participate in program planning, evaluation, and continuous improvement initiatives
- Support team collaboration, mentor students, and contribute to a positive workplace culture

Qualifications & Experience

We are looking for candidates who bring:

- Diploma in Early Childhood Education (ECE) from a recognized institution or equivalent
- Membership in good standing with the College of Early Childhood Educators
- Certification with the Association of Early Childhood Educators of Ontario (AECEO)
- Experience working with children ages 0–6 (including student placements)
- Knowledge of *How Does Learning Happen?* (HDLH) framework
- Strong understanding of child development, inclusive programming, and positive guidance strategies



Mississaugas of the Credit First Nation
2789 Mississauga Road, Hagersville, Ontario N0A 1H0



Phone: (905) 768-1133
Fax: (905) 768-1225



- Excellent communication, interpersonal, and organizational skills
- Ability to work collaboratively and independently in a dynamic environment

Assets:

- Knowledge of Anishinaabe culture, teachings, and language
- Experience with Storypark or similar documentation tools

Why Work for MCFN?

At MCFN, your work has purpose. You're not just filling a position — you're contributing to the growth, well-being, and future of a proud, resilient First Nation. We offer more than employment; we offer meaningful community-centered careers.

Benefits

- Competitive vacation package
- Comprehensive group benefits (Health, Dental and Life) and pension plan
- Generous paid time off (medical leave and personal days)
- 5 mental wellness days
- Professional development and leadership training opportunities
- Supportive executive leadership environment
- Opportunity to drive meaningful, community-level change

First Nations preference

In accordance with section 16(1) of the Canadian Human Rights Act and as part of the Mississaugas of the Credit First Nation's commitment to supporting the employment and advancement of Indigenous peoples, preference may be given to qualified candidates who self-identify as First Nations. Applicants who wish to be considered under this preference are invited to voluntarily self-identify in their cover letter.

Mississaugas of the Credit First Nation is committed to fostering a diverse and inclusive workplace. We provide employment opportunities in a manner consistent with applicable human rights legislation and do not discriminate on the basis of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, record of offences, marital status, family status, disability, or any other ground protected by law, subject to any lawful special programs.

How to Apply

Please submit your résumé and cover letter to Hr.Clerk@mncfn.ca

Deadline: June 5, 2026



Mississaugas of the Credit First Nation
2789 Mississauga Road, Hagersville, Ontario N0A 1H0



Phone: (905) 768-1133
Fax: (905) 768-1225

