

The MISSISSAUGAS OF THE CREDIT FIRST NATION  
Is accepting applications for the full-time, permanent position of



## “Manager of Consultations- DOCA”

Full-Time | Permanent

### About the Role

The Mississaugas of the Credit First Nation (MCFN) is seeking a strategic and principled **Manager of Consultations** to lead consultation activities with governments, industry proponents, and external partners. This role is central to ensuring MCFN’s rights, interests, and community perspectives are meaningfully represented in decisions affecting lands, resources, and development across our Treaty Territory. The Manager of Consultations provides leadership, oversight, and direction to MCFN’s consultation processes and team.

### Key Responsibilities

- Lead and implement MCFN consultation strategies, policies, and protocols
- Oversee Duty-to-Consult processes and guide internal and external partners accordingly
- Build and maintain productive relationships with the Crown, municipalities, and industry proponents
- Lead, supervise, and support the Consultation Unit team
- Ensure consultations are well-documented, compliant, and aligned with best practices
- Manage consultation budgets, work plans, and capacity funding opportunities
- Monitor consultation outcomes, risks, and trends and drive continuous improvement

### What You Bring

- Bachelor’s degree in Indigenous Studies, Law, Public Administration, or a related discipline
- Minimum **5 years** of experience in consultation, negotiations, or related work (including **2 years in a supervisory role**)
- Strong knowledge of Aboriginal and Treaty rights and Indigenous-Crown relations
- Proven leadership, communication, and stakeholder engagement skills
- Ability to manage complex, time-sensitive files in a fast-paced environment

### Why Join MCFN?

At MCFN, your work directly supports self-determination, community wellbeing, and the protection of Treaty rights. This role offers the opportunity to lead meaningful work that has lasting impact across generations.

### Compensation & Benefits

MCFN offers a competitive and comprehensive package, including:

- Competitive vacation package
- Comprehensive health, dental, life insurance, and pension plan



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2789 Mississauga Road, Hagersville, ON, N0A1H0



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- Generous paid time off
- 5 mental wellness days
- Professional development and leadership training opportunities
- Supportive executive leadership environment
- Opportunity to make a meaningful, measurable impact on the community level



### **First Nations Preference**

In accordance with section 16(1) of the Canadian Human Rights Act and as part of the Mississaugas of the Credit First Nation's commitment to supporting the employment and advancement of Indigenous peoples, preference may be given to qualified candidates who self-identify as First Nations. Applicants who wish to be considered under this preference are invited to voluntarily self-identify in their cover letter.

Mississaugas of the Credit First Nation is committed to fostering a diverse and inclusive workplace. Employment opportunities are provided in a manner consistent with applicable human rights legislation, without discrimination on any protected ground.

### **How to Apply**

Apply: Email your resumé and cover letter to [HR.Clerk@mncfn.ca](mailto:HR.Clerk@mncfn.ca)

Application deadline: June 5, 2026



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