



Language & Culture Family Engagement Coordinator
 Permanent Full-time
 Reporting to Daycare Manager
Alderville First Nation Daycare



**PERMANENT
 FULL-TIME @ 35 HOURS
 PER WEEK**

Join our team and help nurture language, culture, and family connections!
 We're looking for a passionate and community-driven **Language & Culture Family Engagement Coordinator** to lead Anishinaabemowin language programming and weave cultural teachings into daily life at Alderville First Nation's Daycare.

Normal Work Hours:

 8-hour daily shifts
 between
 7:30am & 5:00pm

This role places Anishinaabemowin language development at the heart of our work, supporting children, youth, and families in a holistic way that honours culture, community, and land-based teachings. *We welcome applicants at all stages of their language journey — training and further development in Anishinaabemowin will be supported as part of the role,* with opportunities to learn and grow on the job while contributing to a vibrant, culturally grounded learning environment.

Salary:
 Start Rate - **\$29.21 to \$31.67 per hour***

 *While Alderville First Nation Salary Grid will apply – **start rate will be commensurate with experience.**

What You'll Do

- Plan and deliver engaging Anishinaabemowin language programming for children and youth, encouraging daily use and connection.
- Create individualized Language & Culture Plans for each child in the Daycare.
- Assess and track children's progress in learning Anishinaabemowin, adapting supports for their needs.
- Coordinate and lead cultural programming, including ceremonies, seasonal events, and land-based teachings.
- Develop an annual Language & Culture Workplan alongside Daycare staff to align with community priorities.
- Provide workshops, training, and presentations for staff and families to strengthen language and cultural knowledge across generations.
- Maintain language and cultural resources, including medicines and teaching materials.
- Support children and families in areas of wellness, life promotion, and culturally grounded family connections.
- Model lifelong learning by actively pursuing your own Anishinaabemowin language growth through mentorship and training.
- Flex your schedule to support occasional evening or weekend family and community events.
- Step in as classroom support when needed, always integrating Anishinaabemowin into daily interactions.

Benefits:
Paid Vacation!
Paid time off over Holiday Shutdown!
14 Statutory Holidays!
Paid Sick Leave!
Group Health & Dental Benefits including Long-term Disability (LTD) and Employee Family Assistance Program (EFAP)!
Pension Plan with Employer Match!

What We're Looking For

- A strong commitment to learning and using Anishinaabemowin daily (fluency is not required, but passion and willingness to grow are essential).
- Knowledge of Ojibwe culture, traditions, and teachings.
- Experience engaging children, youth, and families in meaningful and inclusive ways.
- Strong organizational and communication skills to work with children, families, staff, and community partners.
- Someone flexible, community-oriented, and eager to model lifelong learning.

Requirements

- While post-secondary education in a related field is preferred (e.g., Education Assistant, Early Childhood Education, Child & Youth Worker, Social Work), *candidates without formal education will be considered if they bring relevant experience and a strong commitment to training and development in Anishinaabemowin and cultural knowledge.*
- Vulnerable Sector Screening (upon conditional offer).
- Current First Aid and CPR Level C with AED certification.
- Proof of updated immunizations.
- Valid driver's license with \$1M liability insurance.

Preferred Experience

- At least one year working with children or youth, or successful completion of a related field placement.
- Demonstrated understanding of child development.
- Experience working with a First Nation or Indigenous organization.
- Knowledge of the history, language, and community dynamics of Alderville First Nation.

Why Work With Us?

- Make a lasting impact by helping children and families connect with language and culture every day.
- Be part of a supportive and inclusive team that values cultural knowledge and community connection.
- Enjoy opportunities for professional development and mentorship in Anishinaabemowin and cultural teachings.
- Play a key role in strengthening family and community bonds while helping to carry Anishinaabemowin into future generations.

**** For full job description, contact Human Resources****

DEADLINE TO APPLY: *Tuesday, March 17th, 2026.*

HOW TO APPLY: Applications must include a cover letter, current resume and three work-related references (name, phone #, email address of former Supervisors). Written letters of reference will also be accepted.

HOW TO CONTACT: Human Resources Recruitment
Phone: 905-352-2011 ext. 217
Email: humanresources@alderville.ca



Note: Consideration will be given to documented past employment performance, attendance and reliability history for applicants previously employed by AFN. *Applicants must meet the minimum qualifications outlined to be considered for an interview.* Only those applicants selected for an interview will be contacted.

The AFN is committed to employment equity. All qualified candidates are encouraged to apply, however, qualified candidates who self-identify as members of Alderville First Nation or as "Aboriginal" as defined in the AFN Recruitment Policy, will be given preferential consideration for any position.

The Chief & Council retain the right to make the final decision on the selection of the successful candidate.