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INTERNAL/EXTERNAL

EMPLOYMENT OPPORTUNITY

PROGRAM AREA: Wasauksing Kinomaugewgamik – Elementary School
POSITION TITLE: Teacher
DURATION: Full-time Permanent
CLOSING: Wednesday, July 12, 2023

Position Summary:

Wasauksing First Nation is accepting applications for a Teacher for Wasauksing Kinomaugewgamik – Elementary School as a full-time permanent position. The Classroom Teacher is responsible for providing an educational, supportive and wholistic atmosphere where students have the opportunity to: fulfill their potential for intellectual, emotional, physical, and spiritual growth. This person is responsible for organizing and implementing an instructional program in accordance with Wasauksing First Nation and Ontario curriculum policies that will result in students achieving lifelong success and a strong cultural identity. This position must incorporate, participate in and support land-based learning, cultural teachings and Anishinaabemowin into their daily curriculum. This position will use trauma-informed teaching practices and understand intergenerational trauma & the effects of residential schools/colonization on Indigenous people.

Duties & Responsibilities:

- Model professional and ethical standards (Ontario College of Teachers) when dealing with students, parents, peers and community.
- Regularly attend professional meetings, educational conferences, and teacher training workshops in order to maintain and improve professional growth and development.
- Incorporate, participate in and support land-based learning, cultural teachings and Anishinaabemowin into their daily curriculum.
- This position will use trauma-informed teaching practices and understand intergenerational trauma & the effects of residential schools/colonization on Indigenous people.
- Use the Foundations of Professional Practice as set by the OCT (eg. treat students with dignity and respect.)
- Assume responsibility for meeting their long-range plans, unit plans, emergency plans, and student-wide performance goals.
- Observe and evaluate students' performance, behavior, social development, and physical health.
- Establish clear objectives for all lessons, units, and projects, and communicate those objectives to students.
- Assign and grade class work and homework.
- Prepare, administer, and grade tests and assignments in order to evaluate students' progress.
- Prepare and implement remedial programs for students requiring extra help. Develop IEP's and participate in IPRC.
- Plan and supervise class projects, field trips, visits by guest speakers or other experiential activities, and guide students in learning from those activities.

- Administer standardized ability and achievement tests, and interpret results to determine student strengths and areas of need.
- Provide disabled students or students with LD with assistive devices and supportive technology.
- Establish and enforce rules for behavior and procedures for maintaining order among the students with whom they are responsible.
- Apply current classroom management and techniques to enhance student interactions, learning and classroom management.
- Adapt teaching methods and instructional materials to meet students' varying needs, interests, and learning styles.
- Facilitate students individually and in groups, using various teaching methods such as discussions, demonstrations, hands-on learning activities, and technological aids (Smartboards).
- Employ relevant instructional principles, teaching pedagogy, methods, and techniques.
- Operates in accordance with and ensures compliance to the Wasauksing First Nation Administrative, Finance and program policies and procedures as may be updated and amended from time to time.
- Provide a positive and supportive learning environment which will lead to maximum learning opportunities for each student.
- Provide for and promote the care and protection of students and school property.
- Meet professional obligations through efficient work habits such as: meeting deadlines and honoring schedules.
- Maintain accurate and complete student records as required by Wasauksing First Nation and provincial standards. (Report Cards/OSR)
- Adhere to administration policies and rules governing students.
- Prepare for assigned classes and show written evidence of preparation upon request of immediate supervisors.

Education & Experience:

- Bachelor's Degree in Education or equivalent
- Prior experience working with children an asset

Other Requirements:

- Valid Driver's License and reliable personal vehicle
- This position requires the individual to work with various families, youth and children. To protect children, youth and vulnerable persons, Wasauksing First Nation requires the individual to provide a vulnerable sector check

Applications must be received no later than Wednesday, July 12, 2023

@ 4:00 pm

Please send your resume with a cover letter, contact information and two recent employment references to:

Amanda Worm, HR Manager

Email: hrmanager@wasauksing.ca

Or package may be dropped off at the following physical address:

**Administration Office
1508 Geewadin Road Lane G
Wasauksing First Nation**

Preference may be given to Indigenous candidates with relevant on reserve employment experience and/or those with knowledge and understanding of the Wasauksing First Nation History and Community.

"Only those selected for an interview will be contacted. We wish to thank everyone for their application."