

Government of Canada

IT Apprenticeship Program for Indigenous Peoples

Position and Location:	Various positions and locations across Canada
Language:	English
Hourly rate:	\$31.02 to start, plus vacation and sick leave and other benefits.
Tenure:	Apprentices will be offered a 2 year contract, with the possibility of extension. The start date will be determined at the time of hire. Apprentices will work Monday to Friday, 37.5 hours per week on a full-time basis.

**Do you have a passion for Information Technology (IT)?
Do you want to make a difference in the lives of Canadians?
Are you interested in joining a dynamic team and gaining valuable work experience?**

If so, this opportunity is for you!

About the Apprenticeship

We are looking for First Nations, Inuit, and Métis peoples with a passion for IT and who want to learn more.

Are you the person everyone goes to for help with their computers?

Do you like tinkering with computers?

Have you have taken a technology course or two?

If you answered yes to any of these questions, why not join us for this great opportunity. You will be provided with on-the-job training and on-line training (at no cost to you). You will be paired with a current Government of Canada IT employee who will help you with your on the job training. You will also be provided with a mentor who will be there to support you as you progress through the program. You will also have the opportunity to connect with other Indigenous Apprentices where you can share your experiences, successes, struggles in a safe forum. After completion, you will have recognizable and transferable skills that will help you to continue your career in technology either in the public sector, private sector or even by creating your own business.

Apprenticeship opportunities exist across Canada, in areas such as end-user technical support, application development, application testing, and IT security, to name a few.

This opportunity requires someone who has the desire to learn and grow in the technology area. Ideal candidates will have the ability to take initiative, someone who pays attention to detail, is able to prioritize work, follows instructions, and someone is able to work independently and as part of a team.

About Us

- Over 25,000 people form the IT community of the Government of Canada.
- This community helps keep Canada running.
- The IT community of the Government of Canada supports a wide range of technologies. The technologies include those that are used to provide services and benefits to Canadians, the technologies that are used to keep our country safe, even the technologies used to provide information to visitors in our national parks.
- There are a huge number of different career opportunities available in IT.
- Most jobs can be done from anywhere in Canada where there is a network connection, though some jobs require a physical presence in a specific location.
- You don't need to leave your family to join our family, or leave your community to become part of ours.
- We would love for you to share your gifts and talents with us, as we welcome you into our community.
- The IT community of the Government of Canada values and respects Indigenous knowledge, Indigenous perspectives, and the contributions made by First Nations, Inuit, and Métis peoples.

If this sounds like a place you would want to learn and work, please consider applying!

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Location of Work

Opportunities exist all across Canada. Due to the ongoing COVID-19 pandemic, you will likely be working from home or from an alternate location outside of a formal Government of Canada office for the foreseeable future though some positions will require working from a specific location. A laptop, keyboard, and other required equipment will be provided to you for the duration of your employment with us. It is important to note that having access to the internet is required and that you will be responsible for maintaining your own work space set-up (e.g. desk, chair, quiet space, etc.).

Depending on specific needs and circumstances, support for some of the items listed above might be available, but this is not guaranteed. If you require any specific accommodation to participate in the program, or if you are unable to work from home for any reason, please let us know and we would be happy to discuss different options with you.

Minimum qualifications

To be considered for this program, we are looking for someone who meets the following:

- Self-identifies as Inuk, Métis, or a member of a First Nation
- Is 16 years of age or older and eligible to work in Canada
- Has successfully completed secondary school (diploma/GED)
- Has a passion for working with computer technologies
- Is able to communicate effectively both orally and in writing

How to Apply

If you are interested, and if you meet the minimum qualifications above, please submit your resume and a cover letter to the email below. Please tell us a little bit about yourself and let us know why you would like to become an IT apprentice in the Government of Canada. Upon receipt of your expression of interest, we will contact you to schedule a meeting to get to know you better.

If you are not sure if this program is for you, or if you would like more information about the program, please reach out to us and we would be happy to meet with you to answer any questions you may have. We are here to support you. Please contact us by email at:

EDSC.PDA-IAP.ESDC@hrsdcc-rhdcc.gc.ca

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